



LDBS Academies Trust
LAT and LAT 2

Privacy Notice Website

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On behalf of the Trust Board of Directors			
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Position	Chair of the Board of Trustees of the Trusts	Position	CEO of the Trusts
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TRUST VISION STATEMENT

“The kingdom of heaven is like a mustard seed, which a man took and planted in his field. Though it is the smallest of all seeds, yet when it grows, it is the largest of garden plants and becomes a tree, so that the birds come and perch in its branches.” (Matthew 13: 31-32)

In the parable of The Mustard Seed, Jesus reminds us that even the smallest of seeds has the potential to grow into the fullness of itself. We aim to provide the right environment for our children, and all whom we serve, to flourish into the fullness of themselves. He tells us these seeds grow into trees, capable of providing a home for a rich diversity of life, our work is to ensure all in our communities grow into people of compassion and wisdom with a deep spiritual understanding of how to support the needs of others.

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1 Aims and Introduction

Under data protection law, individuals have a right to be informed about how the Trust and its schools use any personal data that we hold about them. We comply with this right by providing ‘privacy notices’ (sometimes called ‘fair processing notices’) to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data we receive via the website.

2 Data controller, Representative of the Data Controller and the Data Protection Officer (DPO)

The board of trustees has considered the purpose of the trust holding reserves and how much should be held to meet those purposes.

For LDBS Academies Trust schools, the LDBS Academies Trust is the data controller for the purposes of data protection. For LDBS Academies Trust 2 schools, the LDBS Academies Trust 2 is the data controller for the

purposes of data protection. Hereafter the LDBS Academies Trust and the LDBS Academies Trust 2 will collectively be referred to as “the Trust”. The Headteachers act as the Representative of the Data Controller on a day-to-day basis.

The Trust has appointed Grow Education Partners as our independent Data Protection service. The independent Data Protection Officers for the Trust and our schools are:

- For [LDBS Academies Trust schools](#) and the central Trust website: Jay Makwana of Grow Education Partners, email: jay.makwana@london.anglican.org, tel: 020 3837 5073).
- For [LDBS Academies Trust 2 schools](#): David McCoy (email: david.coy@london.anglican.org, tel: 020 3837 5073).

3 The personal data we process

Personal data that we may collect, use, store and share (when appropriate) about you includes, but is not limited to:

- Your email address, phone number and enquiry preferences when you send us a message using a contact form.
- Information on how you use the site, using cookies and page tagging techniques.

A full breakdown of the data we collect on visitors can be requested by contacting the central team of the Trust on info@latmat.org.uk or the headteacher of the school (see the school website for contact details).

4 The lawful basis for processing this data

- Data subject gives consent for one or more specific purposes.
- Processing is necessary to comply with the legal obligations of the controller.
- Processing is necessary for your legitimate interests or the legitimate interests of a third party.

5 How we use your data

- Improve the site by monitoring how you use it.
- Gather feedback to improve our services, for example our email alerts.
- Respond to any feedback you send us, if you’ve asked us to.
- Allow contact with users if requested through a form.
- Provide you with information about our services if you want it.

6 Where your data is stored

We store your data on secure servers held in the UK.

7 Keeping your data secure

Sending information over the internet is generally not completely secure, and we can't guarantee the security of your data while it's in transit.

Any data you send is at your own risk.

To protect your data, we have data protection policies and procedures in place, including strong organisational and technical measures, which are regularly reviewed. Further information can be found in our Data Protection Policy or upon request.

8 Disclosing your data

In order for us to legally, effectively and efficiently function we are required to share data with appropriate third parties.

- The Department for Education- to meet our legal obligations to share certain information.
- The school's local authority – to meet our legal obligations to share certain information with it, such as details of governors.
- Suppliers and service providers – to enable them to provide the service we have contracted them for, such as governor support and IT services.
- Our auditors to ensure compliance with our legal obligations.
- Trade Unions and Professional Associations - to enable them to provide the service their members require.
- Professional advisers and consultants - for us to develop our services and best provide our public service.
- Police forces, courts, tribunals, security organisations- to create a secure workplace for all at the school.
- Charities and voluntary organisations

We won't share your information with any other organisations for marketing, market research or commercial purposes, and we don't pass on your details to other websites.

9 Data Protection Rights

Individuals have a right to make a 'subject access request' to gain access to personal information that the school holds about them.

If you make a subject access request, and if we do hold information about you, we can:

- Give you a description of it
- Tell you why we are holding and processing it, and how long we will keep it for
- Explain where we got it from, if not from you
- Tell you who it has been, or will be, shared with
- Let you know whether any automated decision-making is being applied to the data, and any consequences of this
- NOT provide information where it compromises the privacy of others
- Give you a copy of the information in an intelligible form.

You may also have the right for your personal information to be transmitted electronically to another organisation in certain circumstances.

In most cases, we will respond to subject access requests within 1 month, as required under data protection legislation. However, we are able to extend this period by up to 2 months for complex requests or exceptional circumstances.

10 Your Other Rights regarding your Data

You may:

- Withdraw your consent to processing at any time (this only relates to data for which the school relies on consent as a lawful basis for processing)
- Ask us to rectify, erase or restrict processing of your personal data, or object to the processing of it in certain circumstances and where sufficient supporting evidence is supplied
- Prevent the use of your personal data for direct marketing
- Challenge processing which has been justified on the basis of public interest, official authority or legitimate interests.
- Request a copy of agreements under which your personal data is transferred outside of the United Kingdom.
- Object to decisions based solely on automated decision making or profiling (decisions taken with no human involvement, that might negatively affect you)
- Request a cease to any processing that is likely to cause damage or distress
- Be notified of a data breach in certain circumstances
- Refer a complaint to the Information Commissioner's Office (ICO)
- Ask for your personal data to be transferred to a third party in a structured, commonly used and machine-readable format (in certain circumstances)

The Trust will comply with the Data Protection legislation in regard to dealing with all data requests submitted in any format, although individuals are asked to preferably submit their request in written format to assist with comprehension.

Requests should include:

- Name of individual
- Correspondence address
- Contact number and email address
- Details of the request

If you would like to exercise any of the rights or requests listed above, please contact the central team of the Trust by email on info@latmat.org.uk, or the headteacher of the school (see contact details on the school website).

We reserve the right to verify the requesters' identity by asking for Photo ID. If this proves insufficient, then further ID may be required.

Article 22 of the UK GDPR has additional rules to protect individuals from decisions made solely for the purpose of automated decision-making and profiling. The school does not carry out any automated decision-making and/or profiling on Directors, LAC members or volunteers.

11 Links to other websites and links to this website from other websites

This website contains links to other websites.

If you come to this website from another website, we may receive information from the other website. We don't use this data. You should read the privacy policy of the website you came from to find out more about this.

12 Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact the central team of the Trust by email on info@latmat.org.uk, or the headteacher of the school (see contact details on the school website).

Alternatively, you can contact our independent Data Protection Officer:

- For an [LDBS Academies Trust school or the Trust website](#): Jay Makwana of Grow Education Partners, email: jay.makwana@london.anglican.org, tel: 020 3837 5073).
- For an [LDBS Academies Trust 2 school](#): David McCoy (email: david.coy@london.anglican.org), tel: 020 3837 5073).

13 Complaints

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with the school in the first instance, following the process described in the school's Complaints Policy.

If this complaint relates to a [LDBS Academies Trust school or Trust website](#), This complaint may be assessed by our independent Data Protection Officer, Jay Makwana of Grow Education Partners (by email to jay.makwana@london.anglican.org, or by phoning 020 3837 5073), with a final response provided within 30 days.

If this complaint relates to a [LDBS Academies Trust 2 school](#), This complaint may be assessed by our independent Data Protection Officer, David McCoy (contactable on david.coy@london.anglican.org), or by phoning 020 3837 5073), with a final response provided within 30 days.

If you are unhappy with the school's final response you can refer the matter to the Information Commissioner's Office (ICO):

Report a concern online at <https://ico.org.uk/concerns/>, Tel: 0303 123 1113, mail: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

14 Changes to this Privacy Notice

We reserve the right to update this privacy notice at any time, and we will provide you with a new privacy notice when we make any substantial updates. We may also notify you in other ways from time to time about the processing of your personal information.